

RAW ART WORKS

ANNUAL REPORT CARD

FISCAL YEAR '23

JULY 1, 2022 - JUNE 30, 2023

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@RAWARTWORKSLYNN

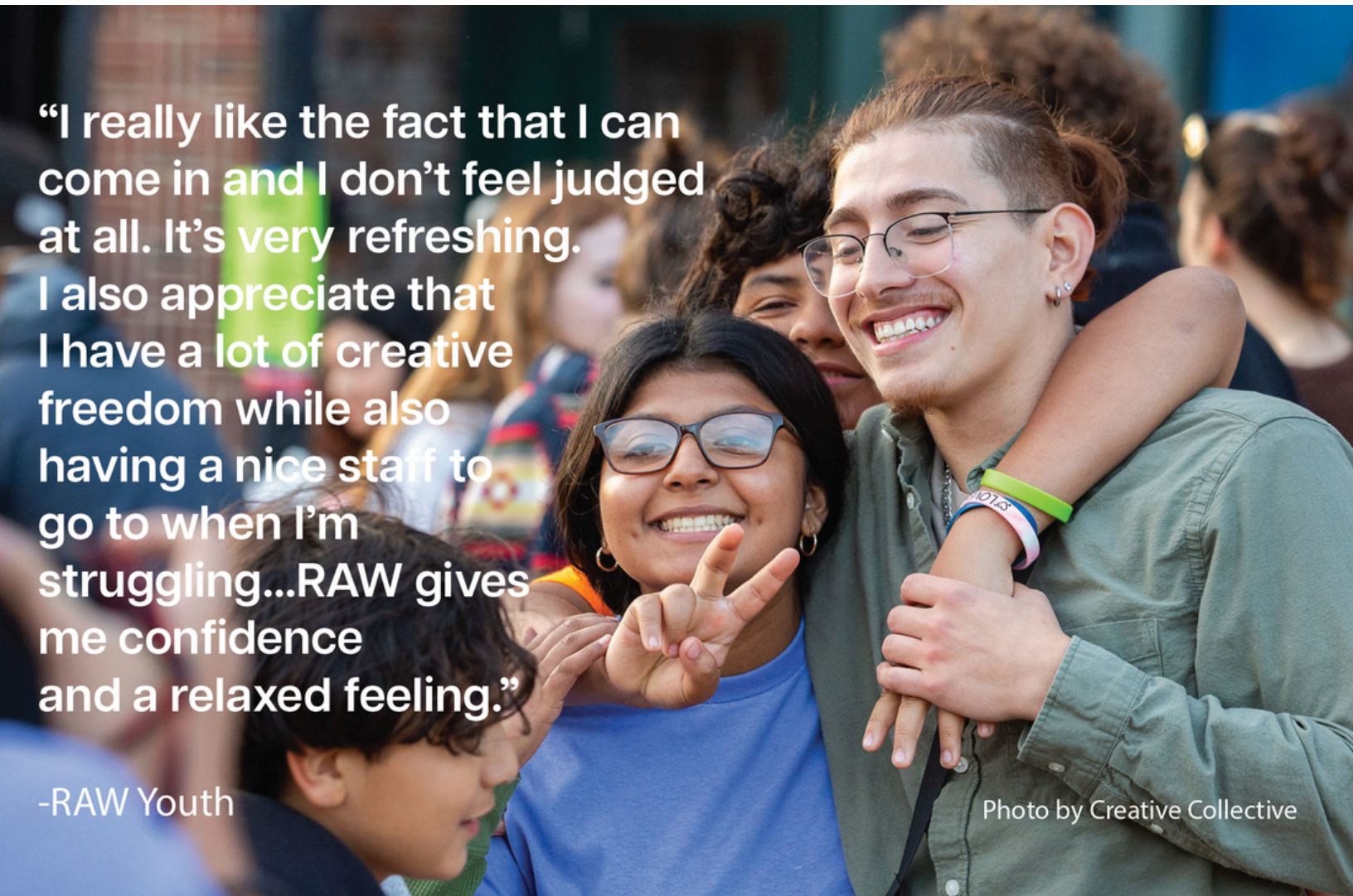


@RAWARTWORKS

“I really like the fact that I can come in and I don’t feel judged at all. It’s very refreshing. I also appreciate that I have a lot of creative freedom while also having a nice staff to go to when I’m struggling...RAW gives me confidence and a relaxed feeling.”

-RAW Youth

Photo by Creative Collective





From RAW Kid to Clinical Director

Reflections from RAW's new Clinical Director, Alison Miller

Local Lynner, artist, and Licensed Mental Health Counselor Alison Miller has just been named RAW's new Clinical Director. Alison "Ali" has been a vital part of the RAW community since 2000 when she began attending RAW as a teen. "To give back to a program that gave so much to me is a way to give back to my community. RAW helped me grow into the person I am today." In the role, she hopes to continue honoring youth voices, keeping their needs at the center of the work, asking them what they want to see, what they want to create, what resources they need, and what they think should change. Ali emphasized that RAW needs to stay responsive to the community's ever-changing needs, and never stop learning. As the organization evolves, one of Ali's goals is to engage all staff in professional development opportunities and workshops that use a trauma-informed lens, and to encourage RAW "to continue to learn with deep curiosity and to listen to our youth and community, and believe people's truth."

Dear RAW stakeholders,

As we reflect on the past year, we wanted to take a moment to share our gratitude and update you on the progress we have made as an organization. Just like in our groups at RAW, we posed a guiding question to ourselves: What is the RAW we must be for our youth today and moving forward?

This year, we faced challenges and opportunities, including new leadership, post-pandemic programming, and the increased mental health needs of our youth. We recognized the importance of showing up as our whole selves and being ready to listen and act on what our youth share with us. We realized that in order to provide a positive experience for our young people during this time of transition, we must model self-care and forbearance, just as we ask of them. This idea of “self-care” led us to focus on internal growth and development, with the ultimate goal of positively impacting the youth in our community.

During the past fiscal year, we prioritized the well-being of our staff and invested in the leadership pipeline for our skilled, creative, resilient, and culturally competent staff at all levels. We recognized that in order to deepen and broaden our impact on young people and the community, we must first invest in our own capacity as an organization. With your support, we took the time to pause, ask hard questions, and strengthen our team to sustain our enrollment and programmatic efforts. We redesigned our organizational structure and focused on internal alignment. Slowing down, thinking strategically, visioning, shifting, and adjusting were prevalent actions, and they have led us to a deeper understanding of what to focus on and how to be the partner our community and youth expect. As a result of this process, we have seen increased staff capacity rooted in equity and creativity, reimagined structures and systems for welcoming more youth into our building, deepened existing partnerships through community engagement, and expanded opportunities for strategic collaborations.

While there is still much more work to be done, we are proud of the progress we have made and optimistic about the future. We are incredibly grateful for your support, which has allowed us to take these critical steps towards preparing for what lies ahead. In the new fiscal year, we are implementing the solutions and ideas from this process for consistency, growth, and, of course, more art!

As we celebrate another successful year at RAW, we want to express our sincere appreciation to you for being there for us. We humbly invite you to continue walking alongside us on this exciting path. With every step, we strive to show up more and more as the RAW our community needs.

Thank you once again for your unwavering support and belief in our mission.

Warmest regards,

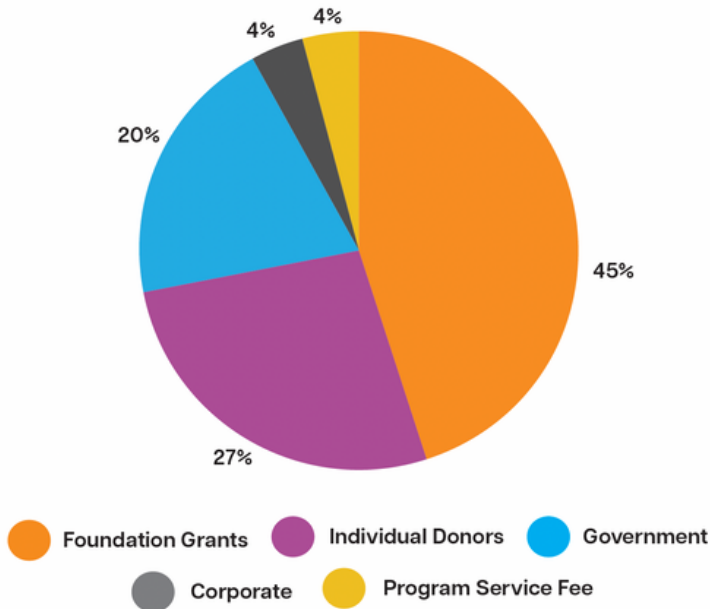
The image shows two handwritten signatures in black ink. The signature on the left is 'Rosario Ubiera-Minaya' and the signature on the right is 'Rayna Lesser Hannaway'.

Rosario Ubiera-Minaya, Executive Director +
Rayna Lesser Hannaway, Board Chair

RAW is profoundly grateful to Bruce Herring for 15+ years of service to the organization, over a decade of which he spent as Chair of the Board. He continues to serve on our Board of Directors, his counsel and leadership remaining a source of strength for the entire RAW community.

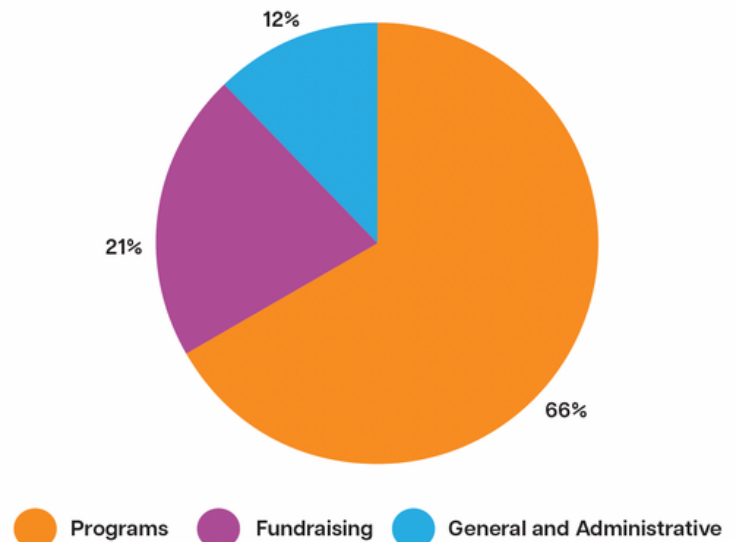
FINANCIALS

OPERATING REVENUE



TOTAL REVENUE: \$ 3,091,689.00

OPERATING EXPENSES



TOTAL EXPENSES: \$ 2,805,880.20

*Note: financial data above is unaudited, audit will be completed in December 2023.

CHALLENGES

Growing demand

Demand for RAW's programming has more than doubled since 2021. Our waitlist has grown from 271 that year to 593 this year, stretching our capacity to meet this need.

Meeting youth needs

49% of RAW youth have a clinical need and/or a mental health challenge.

Changing community

Lynn is feeling the consequences of gentrification and economic distress.

The violent crime rate in Lynn is 48.9% higher than the national average, and 75.8% higher than the state average (Federal Bureau of Investigation Crime Data Explorer, 2022).

SUCCESSSES

Increasing attendance + programming available

Enrollment has increased significantly since the pandemic, with a 33.6% jump in summer enrollment, and a 21.6% jump in school year enrollment.

This summer, RAW increased program hours by 25%.

Providing high quality clinical support

The partnership between RAW and the Lynn Community Health Center has increased our ability to get youth the resources they need and removed barriers facing the community when accessing mental health care.

In reference to meeting with a therapist one youth said: "I feel open to talk about anything."

Deepening community engagement

RAW brought back our community enrichment program, VanGo, for the first time in 2 years.

Over 1,000 kids, families, and community members attended the Exhibit this year, our highest attendance in RAW history.

88% of RAW youth said they felt more connected with their friends, family and community by attending RAW events.